

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

28th September 2022

Proposition No. P.2022/70

Committee for Employment & Social Security

The Prevention of Discrimination (Guernsey) Ordinance, 2022

AMENDMENT

Proposed by: Deputy J. Dyke
Seconded by: Deputy C. Le Tissier

At the end of the Proposition add: "subject to the amendment indicated below".

1. For section 14(6)(a), substitute -

"(a) **"contract of employment"** means a contract of service or apprenticeship and shall not include a contract for services."

Rule 4(1) information

a) The proposition contributes to the States' objectives and policy plans as it is in line with the States strategic objective of introducing legislation to prevent discrimination.

b) In preparing the proposition there have been discussions and communications about the amendment with the President and Members of the Committee for Employment and Social Security and Committees Officers.

c) The proposition has been submitted to His Majesty's Procureur for advice on any legal or constitutional implications.

d) There are no financial implications to the States of carrying the proposal into effect.

Explanatory Note

1. The definition of “contract of employment” must be tied down in legal terms to cover contracts for service in the traditional way. It should not cover contracts for services e.g. engaging a plumber to fix the boiler.

Note from the States’ Greffier - The Propositions above were originally lodged with the States’ Greffier as part of Amendment 4. For the purposes of facilitating debate, the four Propositions in Amendment 4 were separated out, with Proposition 1 becoming Amendment 4a and Propositions 2, 3, & 4 becoming Amendment 4b.